MEMORANDUM

To: Paul B. Hammick  
Chief of Police

From: Captain Stephen Hajdasz  
Operations Commander

Date: 01/11/2022

Re: Use of Force Analysis, CALEA Standard 1.3.13 CY 2020

During this reporting period there were no lethal use of force incidents. There were a total of twenty-four (24) different officers/detectives/sergeants/lieutenants that used force in twenty-nine (29) incidents for 2021 compared to thirty-six (36) different officers that used force in forty-one (41) incidents for 2020.

Trends associated with the use of force by officers’ shows that emotionally disturbed subjects accounted for approximately 34.5% of the use of force incidents. Combative suspects’ arrests accounted for 65.5% of the use of force incidents. Use of an Electronic Control Device accounted for seven (7) of the incidents; target acquisition with laser activation only of the Electronic Control Device accounted for five (5) incidents and the actual deployment/firing of the Electronic Control Device accounted for the remaining two (2) reported incident. No serious injuries were reported as a result of any deployments.

Upon reviewing the 2021 data, approximately 45% of the use of force incidents occurred on the weekends (Fri-Sun), the A shift (2245-0645) accounted for 28%, the B shift (0645-1445) accounted for 24% and the C shift (1445-2245) accounted for 48% of the use of force incidents. This data is contrary to correlation to call volume and the number of units assigned to the shifts only with the A shift having a higher percentage that the B shift. This data shows to be skewed because of a single incident occurring on the A shift which accounted for three (3) separate use of force deployments involved in a single incident.

There were five (5) Officer with 4 years or less experience, eleven (11) Officers with 4-8 years of experience, six (6) Officers with 8-10 years of experience, and two (2) Officers with greater than 10 years of police experience reporting use of force in 2021.

Subjects of use of force by officers accounted as follows; twenty-six (26) were adults, Three (3) were juveniles, all were teenagers, Twenty-three (23) were males and Six (6) were females. One of the adult males was the subject in two separate incidents, one in the field and again in the booking facility. Five (5) were Caucasian, Twenty-three (23) were African American, and One (1) was Hispanic. There were no sustained injuries being reported.
The CY 2021 broke the recent trend identified identifying interactions with Emotionally Disturbed subjects accounted for a substantial of Use of Force incidents in the past. 2021 saw a drop of Use of Force incidents involving EDP when compared to past years by percentage of occurrences. There were no policy violations noted during this period nor trends of abuse and/or improper use of force.

See attached Professional Standards CY2021 memorandum breaking down the specifics of all use of force incidents from January 1, 2021 through December 31, 2021.