There was a special meeting of the above referenced subcommittee held on Tuesday, May 10, 2022 at 6:30 p.m. in via Zoom remote meeting platform.

Committee members present were: Mayor Danielle Wong, Chair, Deputy Mayor Gregory Davis, Co-Chair, Councilors Kenneth McClary, Shamar Mahon and Anthony Harrington

Also present were: Stanley Hawthorne, Town Manager, Sharron Howe, Assistant to the Town Manager, Daniel Carter, Director of Public Works, Nancy Haynes, Risk and Purchasing Manager and India Rodgers, Clerk of Council

Guest were: Diane Lewis, Yolonda Rivera, Executive Director (CT State Trades Building Institute), Kimberly Glassman and Joseph Toner, Executive Director of the CT State Trades Building Council

The meeting was called to order at 6:35 p.m.

**PRESENTATION ON A PROJECT LABOR AGREEMENT WITH THE TRADES UNION**

Mr. Joseph Toner, Executive Director of the CT State Trades Building Council presented facts and benefits of a Project Labor Agreement with the Trades Union. He noted the offering of prevailing wages, extensive trainings and delivery on projects (time & quality).

**Discussion**

Councilor Harrington commented on Trades Union apprenticeships, job placements to start a career. The offering of a prevailing livable wage through having union connections and support.

Mayor Wong inquired about the impact on minority participation with existing bids and policy from the Town would be incorporated into the agreement. Secure relationship with the Minority Construction Council in Hartford.

Councilor Mahon expressed concerns about the two library projects in construction soon, was this presentation made to the Library Building Committee before referral to the Town Council, would like to take account for all stakeholders involved.

Ms. Kim Glassman stated that she can forward all presentation materials to the Library Building Committee.

Deputy Mayor Davis noted that this presentation should involve with full Council. He expressed concern with current budget in place with the Library Building project. What is the overall financial implication of the Project Labor Agreement?

Councilor McClary is an advocate for having a Project Labor Agreement for the Town of Bloomfield. He is in support of the Memorandum of Understanding and it is a win-win for local businesses and taxpayers. He also commented on the 30% of cash value awarded to minority contractors for Town Capital Improvement Projects and 25% resident requirement for the Project Labor Agreement.
Mr. Toner noted that his organization has 5 existing Project Labor Agreements with Downes Construction.

Ms. Nancy Haynes, Risk and Purchasing Manager stated that the Town with consult with the professionals who have estimates the cost of the project.

Mr. Mark Weisman, Chair of the Library Building Committee gave a brief summary of the Committee’s charge, to follow Council policies with Minority Participation and possible consideration of a Project Labor Agreement with goals. The building committee has a defined budget and schedule. He suggested consultation and more discussion with Downes Construction regarding details and implementation with project goals.

Mayor Wong mentioned a Compliance Audit on existing policies and the financial impact.

**It was moved by Councilor Mahon, seconded by Deputy Mayor Davis to table this agenda item until the next Administration & Education Subcommittee meeting.**

**VOTE:**

AYS: S. Mahon, G. Davis, A. Harrington

NAY: D. Wong, K. McClary

ABSTAIN: None

The motion passes 3-2-0.

**NEW BUSINESS**

**Discussion and Status Update regarding the Public Works Roads Plan**

Mr. Daniel Carter, Director of Public Works gave a brief overview and status update regarding the Public Works Roads Plan.

Mr. Carter noted the update on Road Resurfacing Program materials posted on the Town’s main webpage. All residents who will be impacted have been notified by letter regarding upcoming construction.

**Discussion**

Mayor Wong would like to see closer target dates with road repair updates. She stated that she is creating a new Ad Hoc Committee – “The Roads Team” involving all community participation.

Deputy Mayor Davis and Councilor Mahon suggested to mail out a brochure, mailer (postcard) informing residents of the schedule and road repair plans.

Councilor McClary suggested to the distribution town-wide instead of the directly impacted resident.

**ADMINISTRATIVE REPORT**

Mr. Stanley Hawthorne, Town Manager gave a brief overview of his bi-weekly report from May 8, 2022. He commented on the need to revisit the Council Rules of Procedure in a workshop setting, as “Committee of the Whole”.
Deputy Mayor Davis noted that it important to include all Council members in Council Subcommittee meetings. Councilors who are not assigned to a specific subcommittee cannot vote, but can be heard.

PUBLIC COMMENTS

1. **Dr. James Biffer, 17 Terry Plains Road** commented on the last minute initiative to allocate funding to, the Bloomfield Summer Bridge Program and now the Project Labor Agreement (PLA). Neither of these initiatives were discussed or presented during FY 2023 budget discussions over the past few weeks.

2. **Councilor Kirton** expressed his support of unions and what they represent. However, he stated that it is not appropriate to refer to Council, instead of flushing out with staff and recommendation to follow. Councilor Kirton noted concern with how to proceed with these types of items and projects. He noted the importance of following through on commitment to local residents. Councilor Kirton is in agreement with creating a “Committee of the Whole” and allowing non-subcommittee Councilors participate in meetings as panelist.

ADJOURNMENT

It was moved by Deputy Mayor Davis, seconded by Councilor Harrington to adjourn the meeting at 8:05 p.m.