MEMORANDUM

To: Paul B. Hammick  
Chief of Police

From: Captain Stephen Hajdasz  
Operations Commander

Date: 01/7/2020

Re: Use of Force Analysis, CALEA Standard 1.3.13 CY 2019

During this reporting period there were no lethal use of force incidents. There were a total of twenty-six (26) different officers/sergeants/lieutenants that used force in twenty-seven (27) incidents for 2019 compared to twenty-two (22) different officers that used force in fourteen (14) incidents for 2018.

Trends associated with the use of force by officers’ shows that emotionally disturbed subjects accounted for approximately 48% of the use of force incidents. Combative suspects’ arrests accounted for 52% of the use of force incidents. Deployment of an Electronic Control Device accounted for eight (8) of the incidents; target acquisition with laser activation only of the Electronic Control Device accounted for two (2) incidents and the mere displaying of an Electronic Control Device accounted for the remaining six (6) reported incident. All other incidents were physical control techniques deployed by officers.

Upon reviewing the 2019 data, approximately 33% of the use of force incidents occurred on the weekends (Fri-Sun), the A shift (2245-0645) accounted for 4%, the B shift (0645-1445) accounted for 33% and the C shift (1445-2245) accounted for 63% of the use of force incidents. This data is consistent in correlation to call volume and the number of units assigned to the shifts.

There were ten (10) Officer with 3 years or less experience, eleven (11 Officers with 4-8 years of experience, four (4) Officers with 8-17 years of experience, and one (1) Officers with 20 years or greater experience reporting use of force in 2019.

Subjects of use of force by officers accounted as follows; twenty-two (22) were adults, Four (4) were juveniles. All of the juveniles were teenagers, Fifteen (15) were males and Eleven (11) were females. One adult female was the subject in two separate incidents. Seven (7) were Caucasian, Nineteen (19) were African American, and race identification was unknown for One (1) subject. There were no sustained injuries being reported. The one patterns/trends identified while calculating the information is the registering a use of force incident due to the mere un-holstering of the Electronic Control Device. There were no policy violations noted during this period no: trends of abuse and/or improper use of force.

See attached Professional Standards CY2019 memorandum breaking down the specifics of all use of force incidents from January 1, 2019 through December 31, 2019.

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