	BLOOMFIELD POLICE DEPARTMENT	EFFECTIVE DATE:	EXPIRATION DATE:
	GENERAL ORDER 1-05	10/01/2013 Rev:10/13/2022	NONE
<i>Bias-Based Policing</i>			
RISK: HIGH	DISTRIBUTION: All Personnel	REVISES: G.O. 1-05 OF 05/01/2013	
CALEA Std.: 1.2.9		BY ORDER OF: Paul B. Hammick, Chief of Police	
<p>This directive is for BPD use only. It is not meant to enlarge the Department's or an employee's criminal or civil liability in any way and should not be construed as creating a higher standard of safety or care in an evidentiary sense with respect to third party claims. Violations of this directive, if proven, can only form the basis for departmental administrative sanctions.</p>			

I. PURPOSE

To establish a policy that governs the recording of State of Connecticut traffic stop statistics and prohibits racial or bias-based policing.

II. POLICY


All personnel of the Bloomfield Police Department will not stop, detain, search, deprive of property or arrest any person when such action is motivated by considerations of race, ethnicity, gender, age, religious beliefs, sexual orientation or economic status. This policy applies to traffic contacts and field contacts, as well as to the preparation of arrest warrants and search warrants and to asset forfeiture efforts.

III. DEFINITIONS

Bias-Based Policing – Law enforcement action based on discriminatory motivation because of a person's race, ethnicity, national origin, gender, gender identity, religion, sexual orientation, age, disability or economic status unrelated to a legitimate factor related to law enforcement action.

IV. PROCEDURES

- A. All Bloomfield Police personnel shall not stop, detain, interdict, search or otherwise treat in a disparate manner any person when such activity is motivated by considerations of the person's race, ethnicity, national origin, gender, gender identity, religion, sexual orientation, age, disability or economic status.
- B. Upon completing a traffic stop or investigative stop wherein no written report is required or the officer elects not to take written enforcement action, then the officer shall report the following within the CAD System: date, time and location of the offense; identity and badge number of the officer making the stop; the race, color, age and ethnicity of the operator or subject of the stop; the statutory reason for the stop; the disposition of the stop; and whether a search was conducted during the stop. The officer initiating the stop shall be responsible for completing such reporting. In every traffic stop situation, the officer shall provide the subject of the stop with information pertaining to procedures for filing a complaint if the subject believes the stop, detention, or search was motivated solely on the basis of his or her race, ethnicity/ancestry, age, gender, sexual orientation, religion or

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membership in a protected class. This notice can be given in various formats including but not limited to the CHRO advisement card and/or information included on e-tickets. The officer shall have no obligation to proactively discuss the information on the card. If the subject of the stop complains to the officer(s) on scene that the stop was motivated by bias as described in this order and asks for information as to how to file a complaint, the officer(s) shall, pursuant to BPD General Order 2-06 Citizen Complaints, provide additional information as to how to file the complaint.

- C. **Training:** The Professional Standards Division shall ensure affected personnel are provided initial training and roll call training each year relative to bias-based profiling. This training will include relevant legal considerations.
- D. **Corrective Measures:** Personnel who receive a complaint or otherwise have any knowledge of racial profiling or bias-based policing shall report such to the office of the Chief of Police via the Chain of Command. The Chief shall assign the matter for investigation. Any Department Personnel found to have engaged in such profiling will be subject to discipline.
- E. **The Operations Captain shall conduct an annual administrative review of the information recorded relevant to stops and complaints referenced in Section A. and report the findings along with any relevant citizen concerns and corrective measures taken to the Chief of Police. The Captain shall ensure that, as specified in CGS 54-1m, the Chief's State's Attorney and the African American Commission are provided a copy of each complaint received pursuant to 54-1m and written notification of the review and disposition of any such complaint. The information forwarded shall not contain any identifying information about the complainant. As required by 54-1m(f), annually the Captain shall provide the Chief's State's Attorney and African American Commission with a summary report of the information collected pursuant to 54-1m(b).**

V. FORMS/REPORTS

- A. **Forms**
CHRO 3" x 5" handout advising of the procedures for filing a bias complaint
- B. **Reports**
Annual summary report as required by CGS §54-1m

VI. REFERENCES

- A. [CGS §54-1m Policy Prohibiting Certain Police Actions](#)