



BLOOMFIELD POLICE DEPARTMENT

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Professional Standards

MEMORANDUM

To: Captain Stephen Hajdasz
Operations Commander

From: Lieutenant Arthur Fredericks
Professional Standards Division Commander

Date: February 16, 2015

Re: CY 2014 Annual Administrative Review of Bias Based Profiling (CALEA Standard 1.2.9d)

All Citizen Complaint Investigations as described in General Order 2-06 are documented in accordance with department policy and reviewed by a Division Commander. Each instance is then reviewed by the Professional Standards Division Commander (PSD) or designee for policy violations, trends or future training necessities. The PSD Commander provides a summary in the Divisional Monthly Report. The information contained herein covers the time period starting January 1, 2014 and concluding December 31, 2014.

Total Citizen Complaints for this period: **10**

The statistical analysis is as follows:

Type	Allegation	Finding
Citizen	Conduct-disparate treatment based on history	Not-sustained
Citizen	Conduct	Not-sustained
Citizen	Conduct	Exonerated
Citizen	Conduct	Not-sustained
Citizen	Performance	Exonerated
Citizen	Conduct	Not-sustained
Citizen	Conduct	Not-sustained
Citizen	Conduct/Performance	Exonerated
Citizen	Conduct/use of Force	Exonerated
Citizen	Conduct/Performance	Not-sustained

Of the 10 Citizen Complaints during this time period 1 was alleged to be bias based. This complaint was based on alleged discrimination based on known past criminal history. This allegation was investigated thoroughly and determined to be false. There were no other known complaints of bias recorded during this time period.

Officer-initiated Motor Vehicle Stop Statistics collected for this time period:

Bloomfield Police Officers initiated 5682 motor vehicle stops in 2014 versus 4202 in 2013. Of the traffic stops in 2014, 54 % were non-white with 43% being identified as white. Census data for the Town of Bloomfield indicates that the White-alone population is 33% while the Black-alone population is 56% indicating the traffic stops were consistent with the data.

There is no evidence of any impropriety and no evidence of any violation of law or policy. Statistics continued to be reviewed each month and reveal no prohibited practices. Motor vehicle stops and subsequent enforcement actions were consistent with the demographics of the town.