



BLOOMFIELD POLICE DEPARTMENT

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Professional Standards

MEMORANDUM

To: Captain Stephen Hajdasz
Operations Commander

From: Lieutenant Arthur Fredericks
Professional Standards Division Commander

Date: December 31, 2015

Re: CY 2015 Internal Affairs Statistical Summary (CALEA Standard 52.1.5)

All Citizen's Complaints and Internal Affairs Investigations as described in General Orders 2-06 and 2-07 respectively are documented in accordance with department policy and reviewed by a Division Commander. Each instance is then reviewed by the Professional Standards Division Commander (PSD) or designee for policy violations, trends or future training necessities. The PSD Commander provides a summary in the Divisional Monthly Report. The information contained herein covers the time period starting January 1, 2015 and concluding December 31, 2015.

Total Citizen Complaints for this period: **9**

The statistical analysis is as follows:

Admin Case #	Type	Allegation	Finding	Discipline
15-7585	Citizen	Conduct	Unfounded	
15-7023	Citizen	Conduct	Exonerated	
15-6780	Citizen	Performance	Unfounded	
15-8351	Citizen	Conduct/Performance	Unfounded	
15-11104	Citizen	Conduct/Performance	Unfounded	
15-14518	Citizen	Performance	Unfounded	
15-13235	Citizen	Performance	Exonerated	
15-17093	Citizen	Conduct	Exonerated	
15-33976	Citizen	Conduct	Exonerated	

Total Internal Affairs Investigations for this period: 17

The statistical analysis is as follows:

Admin Case #	Type	Allegation	Finding	Discipline
15-5132	Internal	Performance	Sustained	Suspension
15-4286	Internal	Performance	Sustained	Suspension
15-4796	Internal	Performance	Unfounded	
15-9504	Internal	Performance	Sustained	Letter
15-10999	Internal	Conduct/Performance	Sustained	Suspension
15-11015	Internal	Performance	Sustained	Suspension
15-18276	Internal	Performance	Sustained	Counseling
15-23716	Internal	Performance	Sustained	Letter
15-25859	Internal	Performance	Sustained	Suspension
15-28786	Internal	Performance	Sustained	Counseling
15-26734	Internal	Performance	Sustained	Letter
15-29126	Internal	Performance	Sustained	Resigned
15-28787	Internal	Performance	Sustained	Suspension
15-30197	Internal	Performance	Sustained	Pending
15-31281	Internal	Performance	Sustained	Suspension
15-32325	Internal	Performance	Sustained	Suspension
15-34149	Internal	Conduct/Performance	Sustained	Pending

There were 5 members that were subjects of more than 1 Internal Affairs Investigation however the specific violations varied. Actions did not appear to repeat themselves in subsequent investigations. There was 1 member that was the subject of more than 1 Citizen Complaint however these were either not-sustained or exonerated. The issues noted were met with heightened supervision and/or a performance plan. There were no department wide trends of performance or misconduct issues.