

APPENDIX C
ANTHEM BLUE CROSS BLUE SHIELD HEALTH SAVINGS ACCOUNT PREFERRED
PROVIDER PLAN (PPO)
SCHEDULE OF BENEFITS

The Board of Education will contribute 50% of the annual health Savings Account deposit based on an annual total deposit of \$2,000 for an employee plan and \$4,000 for an employee plus one or family plan. The Board will pay set-up and monthly maintenance fees for Health Savings Account plans. Employees will assume responsibility for all other transaction fees. In Network Preventive Care Visits are paid 100% by plan and do not come out of the health savings account. In Network visits are first paid for by the annual deductible/health savings account and then covered 100% by the plan. Out of Network visits are first paid for by the annual deductible/health savings account and then the employee pays 20% of the claims up to the cost share maximum, then the claims are covered 100% up to one million dollars.

COST SHARE PROVISIONS	In-Network Member pays:	Out-of-Network Member pays:
Annual Deductible (<i>individual / aggregate family</i>)	\$2,000 / \$4,000	
Coinsurance	Not Applicable	20% after deductible up to
Out of Network Out of Pocket Maximum (<i>individual / aggregate family</i>)	\$4,000 / \$8,000	
Lifetime Maximum	Unlimited	\$1,000,000

PREVENTIVE CARE	In-Network After Annual Deductible Member pays:	Out-of-Network After Annual Deductible Up to Out of Pocket Max Member pays:
Well child care	\$0, Deductible waived	20%
Periodic, routine health examinations	\$0, Deductible waived	20%
Vision	\$0, Deductible waived	20%
Routine OB/GYN visits	\$0, Deductible waived	20%
Mammography	\$0, Deductible waived	20%
Hearing screening	\$0, Deductible waived	20%

MEDICAL CARE	In-Network After Annual Deductible Member pays:	Out-of-Network After Annual Deductible Up to Out of Pocket Max Member pays:
Office visits	100% Once Deductible Met	20%
Outpatient mental health & substance abuse	100% Once Deductible Met	20%
OB/GYN care	100% Once Deductible Met	20%
Maternity care	100% Once Deductible Met	20%

Diagnostic lab and x-ray	100% Once Deductible Met	20%
Allergy services	100% Once Deductible Met	20%
PT/OT/ST/ Chiro	100% Once Deductible Met	20%
Office Surgery	100% Once Deductible Met	20%
Ancillary Services Medical Supplies	100% Once Deductible Met	20%
Psychiatric	100% Once Deductible Met	20%

	In-Network After Annual Deductible Member pays:	Out-of-Network After Annual Deductible Up to Out of Pocket Max Member pays:
PREVENTIVE CARE		
Durable medical equipment / Prosthetic devices	100% Once Deductible Met	20%
Infertility services	100% Once Deductible Met	20%
Home health care	100% Once Deductible Met	20%
Prescription drugs	100% Once Deductible Met	20%

HOSPITAL CARE		
Hospital Admission	100% Once Deductible Met	20%
Inpatient Medical Services	100% Once Deductible Met	20%
Inpatient mental health & substance abuse/detox	100% Once Deductible Met	20%
Skilled nursing facility/Hospice	100% Once Deductible Met	20%
Rehabilitative services	100% Once Deductible Met	20%
Outpatient surgery	100% Once Deductible Met	20%
Surgery Fees	100% Once Deductible Met	20%

	In-Network After Annual Deductible Member pays:	Out-of-Network After Annual Deductible Member pays:
EMERGENCY CARE		
Urgent care	100% Once Deductible Met	20%
Emergency care	100% Once Deductible Met	20%
<i>Ambulance</i>	100% Once Deductible Met	20%

PREVENTIVE CARE SCHEDULES

Well Child Care (including immunizations)

Adult Exams

- ◆ 6 exams, birth to age 1
- ◆ 6 exams, ages 1 - 5
- ◆ 1 exam every 2 years, ages 6 - 10
- ◆ 1 exam every year, ages 11 - 21

Mammography

- ◆ 1 baseline screening, ages 35-39
- ◆ 1 screening per year, ages 40+
- ◆ Additional exams when medically necessary

- ◆ 1 exam every 5 years, ages 22 – 29
- ◆ 1 exam every 3 years, ages 30 – 39
- ◆ 1 exam every 2 years, ages 40 – 49
- ◆ 1 exam every year, ages 50+

Vision Exams: 1 exam every 2 calendar years

Hearing Exams: 1 exam every 2 calendar years

OB/GYN Exams: 1 exam per calendar year

TO: Town Councilors

FROM: Philip K. Schenck, Jr., Town Manager *PKS*

DATE: February 6, 2015

RE: FY 14/15-41: BLOOMFIELD TOWN GREEN REVITALIZATION
PROJECT AND BRANDING

Jonathan Thiesse, Town Engineer, will be in attendance to make a presentation on the Town Green Revitalization Project. Please review the background information provided.

Bloomfield Town Green Revitalization Project Background

Bloomfield town center remains a civic and business hub for the community. In order for the downtown to maintain its vitality, it needs to adapt with changing times. With a majority of Bloomfield center being already developed, such adaptation will occur through redevelopment. And, redevelopment requires reinvestment in the community, both privately and publically. The Bloomfield community recognizes that it is important for the government to set a lead example in this process. The Plan of Conservation and Development Update adopted in 2012 sets as a priority to “upgrade public spaces” within the center. The recently adopted Bloomfield Center Plan calls for the Town to “create a climate of investment” in Bloomfield center, in part by improving the Town Green, Filley Park, and the downtown streetscape.

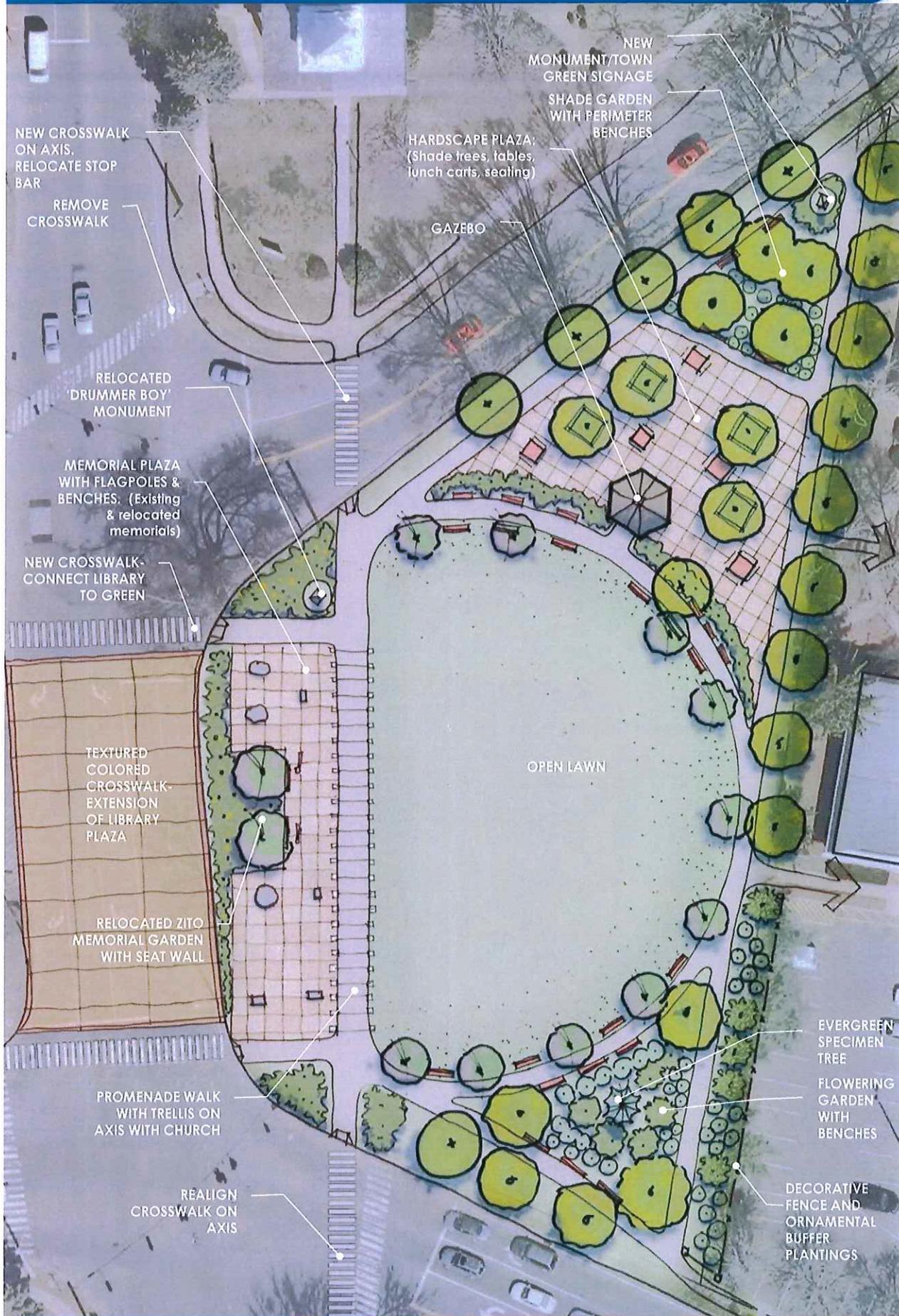
The Town Green is in need of revitalization to fulfill its role in a rejuvenated downtown aesthetic. The memorials are scattered and somewhat lacking prominence. The spaces and landscaping are not organizationally arranged to best serve park uses. The lights and benches are aged and dated (in the case of the lights, using old, less energy-efficient technology), and not of a style reflecting the history of the town. The walkways are also showing their age, do not provide appealing connections to surrounding civic or commercial uses, and their layout serves neither the memorials, park users, or other town center pedestrians well. Finally, the park atmosphere tends to be overly dominated by the streets and their associated traffic.

In anticipation of future efforts to address these shortcomings, Town administration and staff engaged the design consultant for the Filley Park Restoration project, Fuss & O’Neill, in the spring of 2014 (for a modest sum of \$8,000) to develop a concept plan for the revitalization of the Town Green to provide a starting point for future efforts. A team of Jane Low, of the Town Beautification Committee, Dave Melesko, Director of Leisure Services, Thom Hooper, Director of Planning, Scott Short, the Public Works liaison to the Beautification Committee, and Jonathan Thiesse, the Town Engineer was assembled to guide the process.

The revitalization of the Green will look to:

- ❖ Provide ample open space to accommodate events, promote general public use, and maintain a pleasing ‘Town Green’ aesthetic.
- ❖ Coordinate the memorials into a meaningful arrangement of elements which gives the memorials appropriate prominence and coordinates with other potential park uses.
- ❖ Include new energy-efficient lighting and sitting elements.
- ❖ Reorganize the walkway system to provide convenient and comfortable connectivity to internal and surrounding uses, is sensitive to the needs of the entire user community (including those with disabilities), and which provide focus for the internal memorials and adjacent civic, religious and commercial architecture.
- ❖ Increase the visibility of the green and provide an overall aesthetic which coordinates with and complements the future downtown streetscape system including visual connectivity with Filley Park.
- ❖ Increase use of the space for public passive enjoyment, activities, and events by providing varied and inviting functional spaces and landscaping.

The concept plan has been completed. The total project cost, as estimated by the Town Engineer, is \$1,240,000. \$44,000 was included in the current year’s (2014 – 2015) CIP budget to begin the design process. \$100,000 was requested by Engineering for the 2015-2016 CIP budget to complete design and bid the construction. \$1,100,000 was projected in the Engineering CIP request for 2016-2017 to fund the construction of the revitalization improvements.



NEW CROSSWALK ON AXIS, RELOCATE STOP BAR

REMOVE CROSSWALK

RELOCATED 'DRUMMER BOY' MONUMENT

MEMORIAL PLAZA WITH FLAGPOLES & BENCHES. (Existing & relocated memorials)

NEW CROSSWALK - CONNECT LIBRARY TO GREEN

TEXTURED COLORED CROSSWALK - EXTENSION OF LIBRARY PLAZA

RELOCATED ZITO MEMORIAL GARDEN WITH SEAT WALL

PROMENADE WALK WITH TRELLIS ON AXIS WITH CHURCH

REALIGN CROSSWALK ON AXIS

NEW MONUMENT/TOWN GREEN SIGNAGE

SHADE GARDEN WITH PERIMETER BENCHES

HARDSCAPE PLAZA: (Shade trees, tables, lunch carts, seating)

GAZEBO

OPEN LAWN

EVERGREEN SPECIMEN TREE

FLOWERING GARDEN WITH BENCHES

DECORATIVE FENCE AND ORNAMENTAL BUFFER PLANTINGS



EXISTING CONDITIONS



Observations:

- Wide Ped X-ing
- State Highway Bound on two sides
- Poor visibility into the space
- Disjointed walks
- Isolated memorials
- Inefficient layout
- No connections to surrounding civic/religious uses
- Lack of uses and visitors within the space

Goals:

- Maximize open space
- Provide functional spaces
- Organize memorials
- Improve access / x-ing
- Increase visibility of green (interior & exterior)
- Improve lighting, safety, walkways, connectivity to civic /religious, retail
- Increase usership and events/activities

TO: Town Councilors
FROM: Philip K. Schenck, Jr., Town Manager
DATE: February 6, 2015
RE: FY 14/15-42: TAX REFUNDS

plus

I am attaching a memorandum and tax refund list from Tax Collector Jean Kitchens asking Council to approve tax refunds.

Should Council wish to move forward, the following motion would be in order:

Move that tax refunds (per the attached list) be approved in accordance with the memorandum dated February 4, 2015.

To: Bloomfield Town Council
From: Jean G. Kitchens, Tax Collector
Date: February 4, 2015
RE: Tax Refunds

The attached requests for refunds of property taxes are submitted for your approval in accordance with Section 12 of the Connecticut General Statutes.

All of these requests have been reviewed by the Assessor and the Director of Finance.

FEBRUARY 2015 TAX REFUNDS

BREWER DAVID	2013RE	\$269.34
BUSHKA KATHLEEN	2012MVSUP	\$55.37
CAB EAST	2013MV	\$31.13
CCAP	2013MV	\$630.77
CHASE AUTO	2013MV	\$290.82
CHRISTIAN ALDON	2013MV	\$190.56
CLARKE RONALD	2013MV	\$26.37
DAIMLER TRUST	2012MV	\$645.89
DELPHONSE YVESTHO	2013MV	\$126.92
DDD TRANSPORTATION	2013MV	\$386.17
FINANCIAL SER VEH TRUST	2013MV	\$1,246.51 multiple vehicles
HONDA LEASE TRUST	2013MV	\$54.75
HYUNDAI LEASE	2013MV	\$188.53
GOLD NORENE	2013MV	\$50.93
HUANG HAOHSIN OR WONCHIN	2013MV	\$39.15

JOHNSON JUDY	2013RE	\$101.62
JP MORGAN CHASE	2013MV	\$97.21
LERETA	2013RE	\$3,192.39 double paid
LEVY PAULA	2013MVSUP	\$293.49
LOGAN DONALD	2013RE	\$2,665.61 double paid
NILAND JAMES OR PEOPLES LUCY	2011RE	\$129.03
	2012RE	\$130.13
	2013RE	\$130.09
NISSAN INFINITI	2013MV	\$494.10
PENNYMAC 6 COUNTRYVIEW DR	2013RE	\$184.65
PROOM CAROL EST	2013MV	\$160.29
REID NACIKI	2012MV	\$10.52
ROY DONALD	2013RE	\$252.69
STEWART TRAVIS OR SANCHIA	2013MV	\$624.71
SUPPIN DANIEL & JONI 23 CHATEAU MARGAUX	2013RE	\$3,241.17 double paid
TOYOTA LEASE TRUST	2013MVSUP	\$107.22

USB LEASING	2013MV	\$552.83
VAULT TRUST	2012MV	\$1,154.11 multiple vehicles
WILLIAMS OWEN	2010RE	\$591.81
TOTAL REFUNDS		\$18,346.88

TO: Town Councilors
FROM: Philip K. Schenck, Jr., Town Manager 
DATE: February 6, 2015
RE: FY 14/15-43: JANUARY MONTHLY FINANCIAL REPORT 2014-15

I am attaching a memorandum and status of revenue by detail from Finance Director Bill Hogan dated February 5, 2015, asking Council to approve transfers in the month of April.

Should Council wish to move forward, the following motion would be in order:

Move to approve a supplemental transfer of at least \$100,000 from the Town Contingency in the month of April.

Department of Finance
INTER-DEPARTMENTAL MEMORANDUM

To: Philip K. Schenck, Town Manager
From: William J. Hogan, Director of Finance
Date: February 5, 2015
Re: January Monthly Financial Report 2014-15

Attached is a statement of fiscal year 2014-15 revenue and expenditures through the month of January. For the seven month period, there are some anticipated variances as noted below, most notably for the Public Works department, which is dealing with another harsh winter. The remaining Town departments are on budget.

Revenue

Overall, the revenue side of the budget is up \$237,129. The tax collection activity thru January 31st is on target at 95.5% as compared to the adjusted levy and the 2014 prior year percentage. Some of the more significant variances and issues include:

- Supplemental Motor Vehicle is up \$25,000 due to the higher number of cars on the SMV list.
- The second installment of the ECS grant (\$5.4 million) has been received and is on-line with original estimate. No variance.
- State- owned Property PILOT is up \$22,268 over the estimate.
- In the Use of Assets category, one month of unanticipated rent of \$29,000 was received from CREC for the JP Vincent School. Bond premium is up \$64,454 from the October 31st Bond Sale; this is offset in the Debt Service appropriation with an increase of the same amount.
- Building permit activity is up \$200,000 due to several projects underway in town, including the CIGNA expansion project.
- Ambulance Revenue is down \$110,000 which is the third party billings from insurance companies and Medicare for ambulance service. Lower reimbursement rates under the Affordable Care Act and delays in reimbursement process are the reasons cited for the drop off.

Expenditures

While the total FY 2015 Town budget of \$81.9 million is not projected to be increased, there are a few internal department variances that will necessitate Council approved transfers in early April. Most noted is the Public Works budget which will need to be replenished in its overtime and materials accounts due to the severe winter conditions we have experienced to date. With approximately two months still remaining in the winter season, a supplemental transfer of at least \$100,000 from the Town

Contingency is contemplated in order to also have sufficient funds for Town-wide spring cleanup. The Public Works Director will be providing more updated numbers as the season progresses.

Other estimated transfers include:

- \$7,000 to the Social Services budget for the loss of a grant for the Judicial Review Board.
- \$65,000 to Debt Service for interest from the October 31st sale. As earlier noted, this is offset in its entirety on the revenue side (#45546) from a bond premium that the Town received as part of that sale.
- \$8,000 to the Human Resources Department for consulting service for the Town's Affirmative Action Plan.
- \$20,000 to the Town Manager Contingency to restore funding to that account for expenses made earlier in the year.

Funding for the above increases, are planned from the Town Contingency of \$100,000 (leaving a balance of \$100,000); savings of \$85,000 in the heart and hypertension account due to less than estimated settlements and \$15,000 from other minor department savings Town-wide. Police Department overtime is on-line with original estimates and closely monitored by myself and Chief Hammick.

TOWN OF BLOOMFIELD
STATUS OF REVENUES, BY DETAIL
2014-2015

ACCOUNT	DESCRIPTION	ADOPTED			Variance
		Budget 2014-15	Received as of 01/31/2015	Projected 6/30/2015	
TAXES & ASSESSMENTS					
41010	Current Levy	70,343,011	67,387,733	70,343,011	-
41020	Interest & Liens	485,000	254,195	485,000	-
41030	Prior Year Tax Levies	650,000	515,586	650,000	-
41040	Supplemental Motor Vehicle	475,000	365,055	500,000	25,000
TOTAL TAXES & ASSESSMENTS		71,953,011	68,522,569	71,978,011	25,000
STATE EDUCATION GRANTS					
42212	Education Cost Sharing Grant	5,410,345	2,705,172	5,410,345	-
42250	School Transportation	114,582	-	114,582	-
42275	Non Public School Hlth Service	49,600	50,135	50,135	535
TOTAL STATE EDUCATION GRANTS		5,574,527	2,755,307	5,575,062	535
STATE GRANTS /PROPERTY TAX RELIEF					
43310	State-Owned Property PILOT	105,786	128,054	128,054	22,268
43312	Mash Pequot Grant	158,375	52,587	158,375	-
43315	PILOT Elderly Taxes	138,668	141,641	141,641	2,973
43325	Disabled Exemption	1,600	1,595	1,595	(5)
43330	Colleges and Hospitals-PILOT	203,509	203,624	203,624	115
43355	Telephone Line Tax	78,000	-	78,000	-
43360	Tax Abatement Interfaith	48,100	-	48,100	-
43365	Veterans Exemption PILOT	12,437	9,977	9,977	(2,460)
TOTAL STATE GRANTS /PROPERTY TAX R		746,475	537,478	769,366	22,891
OTHER STATE GRANTS					
44405	State Grants Town	7,032	-	7,032	-
44406	FEMA	-	-	-	-
44407	Distressed Municipalities	11,245	-	11,245	-
44450	Town Road Aid	336,689	337,075	337,075	386
44460	Town Clerk Recording Grant	12,000	5,466	12,000	-
44522	Police Grants	88,000	46,761	88,000	-
44485	Dial -A-Ride	16,848	8,737	17,480	632
TOTAL OTHER STATE GRANTS		471,814	398,039	472,832	1,018
USE OF ASSETS					
45520	Interest on Investments	50,000	23,697	50,000	-
45541	JP Vincent	-	29,381	29,381	29,381
45542	Tower Rent	59,032	39,874	59,032	-
45543	Lisa Lane Rent	-	1,500	3,000	3,000
45546	Premium from Bond Sale	51,300	115,754	115,754	64,454
TOTAL USE OF ASSETS		160,332	210,206	257,167	96,835